



BSD#7 LRSP Strategic Objective ACTION PLAN:

4.01 IR School Environment 2012-13

Strategic Objective (SO): 4.01 Create safe, supportive, engaging and healthy school environments.

Topic of Strategic Objective (SO) e.g., Math, PEAKS, etc.: International School, Foundations, DARE, Olweus

Leader: Building Principal, Foundations Team

Team Members: Irving Staff

Action Plan Projected Completion Date:

Spring 2012

Evaluation Plan: *Describe steps you will take to determine if you have reached this strategic objective. Analyze data from discipline referrals, Olweus bully-proofing survey, parent survey, DARE lessons/artifacts, and the survey of staff perceptions of infraction patterns.*

Best Practice Investigation: *What information is uncovered looking at best practice in relation to this strategic objective. Irving School will be a safe, Civil, Productive place for students, staff and parents to work and learn. A safe school is one in which no one is spending time and energy in trying to protect themselves from emotional or physical harm. A civil school is one in which everyone is pleasant, polite, and respectful to everyone else - even during disagreements. A productive school is one in which people are motivated, engaged in meaningful learning tasks, and experiencing growth.*

Action Steps What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who Who will be responsible for what actions?	Timeframe What is a realistic timeframe for each action?
1. Continue to implement a "Foundations Stations Day" for staff and students regarding school wide consistencies and expectations. School wide review after winter holiday and spring break.	1. Foundations Team	1. Spring 2013
2. Create a "theme of the year" for staff to promote a safe, supportive, engaging, and healthy school environment.	2. Building Principal	2. Winter 2012
3. Review, revise and implement our Foundations Program based on student/staff/parent needs.	3. Staff	3. Spring 2013
4. Have established, monthly meetings regarding the needs of the Irving Community.	4. Foundations Team	4. On-Going
5. Continue providing support (research, professional development, etc.) for recess before lunch.	5. Principal	5. On-going
6. Restructure Irving RULES (Respect & Understanding Lets Everyone Succeed) to focus on specific behaviors identified through our Olweus data.	6. Foundations Team, Staff	6. Winter 2012
7. Provide Professional Development Opportunities for Irving Staff on Foundations programs such as Steps to Respect, Second Step, Bucket Filler, and Conscious Discipline.	7. Principal, Foundations Team, Laura St. John, Instructional Coach	7. Spring 2013

8. Provide DARE instruction to address alcohol and other drug issues found in our community and society.	8. DARE Officer	8. Spring 2013
9. Provide opportunities for the DARE officer to present lessons to students in grades K-5 on safety.	9. DARE Officer	9. Spring 2013
10. Provide clubs such as the American Indian Pow Wow club to promote the cultural diversity found at Irving School.	10. Principal, Parents, Staff, Community Members	10. Spring 2013
11. Integrate multicultural lessons/activities/projects throughout the year culminating with Irving's International Days to promote Irving School's cultural diversity.	11. Principal, Staff, Parents, Community Members	11. Spring 2013
12. Include Behavior Interventions in Pearson Inform to document effective interventions/best practices for our students.	12. Staff	12. Spring 2013

Progress expected by the end of the year: By the Spring of 2013, we expect to see at least a 10% growth in overall positive responses taken from our Foundations Olweus survey.